



2022 JOB POSTING

Position: Maintenance Manager

Job Type: Full-Time

Location: Lower Mainland

Our **Core Values** form the foundation of the company. We strive to build a fun, strong and healthy organization.

1. Be Authentic
2. Work hard, play hard
3. Highest quality the first time
4. Customer focused
5. Creativity

Outdoorsy, Creative, Handyman/woman? Check This Out...

What makes you excited for work every day? Is it connecting with a team of like-minded, outdoorsy people who like to bike, ski, fish on their time off? Is it the opportunity to be creative and problem solve? Or is it the lifestyle, working hard in the summer with the occasional getaway and having slow winters to travel?

If these opportunities are something you are looking for then we want to hear from you.

Who We Are

We are a small group of outdoorsy people whose main purpose is to bring people closer to nature. When we aren't building ponds, we are hanging out together or fishing, biking etc. We design and build some of Canada's most amazing natural water features, and we love doing it. Building large fountainscapes to huge backyard swim ponds, we have the coolest job in the world. We want to turn everyone into an "outsider" through building water features and we can't wait for you to join us!

Your Role

The "Maintenance Manager" is a key part of our field and management team. The maintenance manager is responsible for taking care of all client water features; assuring they are functional and aesthetic! Our maintenance team deals with clients on a daily basis, answering questions and fixing any issues that may arise. This role is ideal for a handy person who likes to problem solve and often work independently. When maintenance is slow, candidate will aid the install team and have to opportunity to build and design new water features!

What we will give you

- **Competitive wage**
- **Benefits options after set time frame**
- **New 2021 Ford Transit for daily service routes**
- **Flexible winters**
- **Opportunity for promotions**
- **Opportunity for bonus'**
- **Company events!**
- **Team uniform (shirts, hats etc.)**

Key Responsibilities

- Communicate with maintenance clients to organize site visits
- Lead water feature cleanouts, service calls and weekly maintenance
- Perform tasks requested by director related to maintenance or installation
- Responsible for coordinating maintenance schedule using our online software
- Organize materials for maintenance jobs and keep service van stocked and clean, DAILY
- Drive company vehicle to sites, communicate with client and complete tasks with upmost quality and efficiency
- Report to director of projects: issues, time on each site, expenses etc. DAILY
- Follow work safe BC safety regulations, always
- When maintenance is slow: report to director and join install team to design and build new water features!

Requirements

- Complete Aquascape University Training
- Follow safety regulations
- Team player
- Ability to lift 80-100lbs
- Valid driver's license
- Own vehicle or ability to arrive at meet spot/site on time
- Willing to work in all weather conditions
- Able to work independently
- Full availability on weekdays (7:30am – 4:00pm)
- Steel toe boots required at all times on site

We would like to see...

- Team player
- Strong communication skills
- Excited to learn and succeed
- Experience in the landscape industry preferred
- Machine operation experience (skid steer, excavator)

COMPENSATION

Salary: \$25 - \$35/hour (based on experience)

Bonus: Commission opportunities available

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